



**FAMILY  
HEALTHY LIVING  
DEVELOPING YOUNG PEOPLE  
SOCIAL RESPONSIBILITY**

## **Y Central Inc Board Vacancy (YMCA)**

Are you interested in starting out or furthering your Directorship Careerpath with an organisation that really impacts on our youth and communities? If so, keep reading as you may be just what we are looking for.

Lasting social change and personal growth comes about when we all work together. That's why, at the Y, strengthening community is our cause. Every day, we work side-by-side with our community to make sure that everyone, regardless of age, income or background, has the opportunity to learn, grow and thrive.

The Y Central is part of the wider YMCA group that has been providing service to our local communities for over 160 years. Today we run ECEs, before and after school care, youth development programmes, provide sporting and recreational opportunities to families across the region and deliver education programmes to children and young people. We're looking to grow our board by a further two people; we need people who can help us continue to build strong kids, strong families and strong communities through enabling young people to reach their full potential. We're particularly keen to hear from people with strong governance experience and connections with the communities we work with across Wellington, Wairarapa, Palmerston North and Whanganui.

Our Board currently has the tricky technical roles covered and so we are looking for broader diversified members to bring new real world views and enthusiasm to our organisation

### **General:**

- To see the big picture and the implications and impact on issues in the broader sense;
- To make sensible, astute recommendations and business decisions;
- To interpret both factual and conceptual information and make sound judgements based on that information;
- To contribute to the creation and not merely the preservation of stakeholder value; and to be able to distinguish between the separate but complementary roles of governance and management.

### **Strategic:**

- To understand the position of the Y in its markets and its relationship to key stakeholders;
- To ensure that strategies and business plans are adopted that will deliver the Y's vision and mission; and;
- To look beyond the short-term and ensure that the board adopts a longer-term, stewardship approach.

### **Analytical:**

- To interpret financial statements and statistical information and the significance and meaning of appropriate performance indicators;
- To question and probe information, assumptions and assertions in a quest for improved understanding and better decision-making; and

### **Y-CENTRAL**

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- To remain objective and measured under pressure.

**Social:**

- To participate actively and harmoniously, respecting and valuing the contributions of others and contributing to effective teamwork;
- To articulate a point of view in a coherent and persuasive manner without dominating the board's proceedings; and
- The strength of character to maintain an independent point of view when others disagree.

**Te Tiriti-o-Waitangi**

- To provide provide leadership and influence through advice and collaborative working with regard to Te Ao Māori and Te Tiriti o Waitangi
- Proven experience in the development of cultural policy
- Proven experience in providing high quality Tikanga best practice advice

**KEY SELECTION CRITERIA**

**Competencies:**

- Ability to work cooperatively
- Leadership Skills
- Commitment to the YMCA Purpose and Values.
- Understanding of and experience in our sector – education, child services, sport or youth
- Connections with the communities we operate in, geographically or culturally

**All Directors of the Board will:**

- Have a thorough understanding of the principles of good governance
- Demonstrate proven leadership and managerial skills.
- Have the ability to coach and mentor.
- Utilise profile and networks to support the Purpose of the YMCA.

**QUALIFICATIONS & EXPERIENCE:**

**Knowledge and Experience**

- Record of high-level leadership of professional groups of people and committees.

**CONDITIONS OF ENGAGEMENT**

The successful applicant will be subject to Bankruptcy and Disqualified Director Checks, Consent to Act as a Director Form and Police vetting.

The successful applicant must have the ability to attend at least 80% of meetings (we hold 8 meetings a year). We also ask our board members to also commit to representing a committee. Most committees meeting 2-3 times per year.

To apply by email send to [Brendan.owens@ycentral.nz](mailto:Brendan.owens@ycentral.nz), including a full CV and covering letter.

**Applications must be received by** close 5<sup>th</sup> May, 2023